



FOSTER TRANSFORMER COMPANY

(An Equal Opportunity Employer)

APPLICATION FOR EMPLOYMENT

INSTRUCTIONS: PLEASE FURNISH COMPLETE AND ACCURATE INFORMATION. INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED. FEDERAL LAWS AND REGULATIONS REQUIRE FOSTER TRANSFORMER COMPANY TO INVESTIGATE AND VERIFY INFORMATION PROVIDED. INFORMATION PROVIDED ON APPLICATIONS WILL BE VERIFIED.

LAST NAME (print)	FIRST NAME	MIDDLE INITIAL	OTHER NAME(S) USED	SOCIAL SECURITY NO.
PRESENT ADDRESS		CITY	STATE	ZIP
HOW LONG HAVE YOU LIVED THERE?	TELEPHONE NO.		ALTERNATE PHONE NO.	
ARE YOU AT LEAST 18 YEARS OF AGE? YES <input type="checkbox"/> NO <input type="checkbox"/> IF NO, HOW OLD ARE YOU?				
HAVE YOU EVER APPLIED OR WORKED FOR FOSTER TRANSFORMER COMPANY BEFORE? YES <input type="checkbox"/> NO <input type="checkbox"/> IF YES, WHEN AND WHERE? _____				
NAMES OF ALL RELATIVES WHO EVER WORKED FOR FOSTER TRANSFORMER COMPANY:				
FOR WHAT POSITION(S) ARE YOU APPLYING?				
ARE YOU NOW ABLE TO PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB? YES <input type="checkbox"/> NO <input type="checkbox"/>				
AVAILABLE START DATE	ARE THERE ANY LIMITATIONS ON WHEN YOU CAN WORK? YES <input type="checkbox"/> NO <input type="checkbox"/> IF YES, WHEN?		EXPECTED RATE/SALARY	
HAVE YOU BEEN CONVICTED BY A COURT FOR VIOLATING ANY LAW? YES <input type="checkbox"/> NO <input type="checkbox"/> IF YES, LIST <u>ALL</u> CONVICTIONS, INCLUDING MOVING TRAFFIC OFFENSES		DATE	PLACE	OFFENSE
		1.		
		2.		
		3.		

EDUCATION	SCHOOL NAME	CITY	STATE	DID YOU GRADUATE?	DIPLOMA/DEGREE	HONORS RECEIVED
HIGH SCHOOL						
BUSINESS/TRADE SCHOOL						
COLLEGE						
OTHER						

HAVE YOU EVER SERVED IN THE US ARMED FORCES? YES <input type="checkbox"/> NO <input type="checkbox"/>	HIGHEST RANK/RATING	BRANCH OF SERVICE	SPECIALTY
ARE YOU NOW A MEMBER OF ROTC OR RESERVES? YES <input type="checkbox"/> NO <input type="checkbox"/>	IF YOU HAVE AN UNCOMPLETED US MILITARY OBLIGATION, WHAT ARE YOUR PLANS FOR COMPLETING IT?		

LIST THE NAMES, ADDRESSES AND TELEPHONE NUMBERS OF THREE REFERENCES NOT RELATED TO YOU AND NOT PRIOR EMPLOYERS?

- 1.
- 2.
- 3.

EXPERIENCE AND QUALIFICATIONS

EMPLOYMENT HISTORY

ADDITIONAL INSTRUCTIONS: LIST YOUR EMPLOYMENT HISTORY STARTING WITH YOUR CURRENT OR MOST RECENT EMPLOYER, ACCOUNTING FOR ALL PERIODS, INCLUDING MILITARY SERVICE AND PERIODS OF UNEMPLOYMENT. IF THE SPACE PROVIDED DOES NOT COVER AT LEAST 10 YEARS, ATTACH ADDITIONAL SHEET.

MAY FOSTER TRANSFORMER COMPANY CONTACT YOUR CURRENT EMPLOYER? YES NO

FROM Mo/Yr	TO Mo/Yr	FIRM NAME	ADDRESS	BASE EARNINGS	REASON FOR LEAVING
JOB TITLE AND DUTIES:			SUPERVISOR NAME/PHONE:		
FROM Mo/Yr	TO Mo/Yr	FIRM NAME	ADDRESS	BASE EARNINGS	REASON FOR LEAVING
JOB TITLE AND DUTIES:			SUPERVISOR NAME/PHONE:		
FROM Mo/Yr	TO Mo/Yr	FIRM NAME	ADDRESS	BASE EARNINGS	REASON FOR LEAVING
JOB TITLE AND DUTIES:			SUPERVISOR NAME/PHONE:		
FROM Mo/Yr	TO Mo/Yr	FIRM NAME	ADDRESS	BASE EARNINGS	REASON FOR LEAVING
JOB TITLE AND DUTIES:			SUPERVISOR NAME/PHONE:		

WHY DO YOU BELIEVE FOSTER TRANSFORMER COMPANY SHOULD HIRE YOU?

ARE YOU WILLING TO TAKE A DRUG SCREEN? YES NO

ACKNOWLEDGEMENT AND AGREEMENT

(READ CAREFULLY BEFORE SIGNING)

1. The information contained above in this Application is true to the best of my knowledge and belief, and I understand and agree that any misrepresentations or false or incomplete statements made by me in connection with the Application may cause Foster Transformer Company to deny employment or, if I am employed, to terminate my employment at any time.
2. I hereby authorize my previous and current employers contacted by Foster Transformer Company and any of its affiliates or agents in connection with this application to fully respond to all inquiries concerning my employment, and I specifically waive prior written notice of disclosure of my personnel record information, including disciplinary reports, letters of reprimand or other disciplinary action. I also authorize educational institutions to release information about me. I further authorize Foster Transformer Company and its agents or contractors to obtain and verify information concerning me from law enforcement agencies, credit reporting agencies, educational institutions and my previous and current employers. In consideration of the acceptance of my application, I agree to cooperate in all investigations described in this paragraph 2 and release Foster Transformer Company and any of its affiliates, agents or contractors, my previous or current employers, law enforcement agencies, credit reporting agencies and educational institutions from any liability arising out of such responses and disclosures.
3. I understand that employment by Foster Transformer Company is contingent upon my (1) submitting to a medical examination and substance screenings prior to starting to work and (2) satisfying any other qualifications as determined by Foster Transformer Company. If employed, I agree to submit to job-related examinations from time to time during the course of my employment whenever requested by Foster Transformer Company. Such examinations will be performed by persons designated by Foster Transformer Company and at Foster Transformer Company's expense. I hereby authorize such examiners to furnish the results of such examinations to Foster Transformer Company.
4. If I am employed by Foster Transformer Company, I agree to comply with all orders, rules and regulations issued by Foster Transformer Company, and I acknowledge that said orders, rules and regulations do not constitute an agreement for a term of employment contrary to paragraph 5 below.
5. I hereby acknowledge that this application is for an employment of indefinite duration, terminable at will, for any reason either by myself or by Foster Transformer Company unless otherwise provided in writing by the terms of either a personal written and dated contract signed by a Foster Transformer Company officer and by me.
6. I understand that no supervisor or manager other than the President or Executive Vice President of Foster Transformer Company has authority to make any agreement (oral, written or implied) or other representations contrary to paragraph 5 above.
7. I agree that, if I am employed by Foster Transformer Company as conditions of my continued employment by Foster Transformer Company, I will furnish proof of my age and lawful right to work in the United States.

Applicant's Signature: _____

Date: _____